Gender Equality Checklist for Post-Disaster Needs Assessments (PDNAs)



Seventy-two year-old Bishnu Maya Dangal stands next to the pile of rubble that remains after her family home was destroyed by the April 2015 earthquake. Photo: UN Women/N. Shrestha



Gender issues for each Post-Disaster Needs Assessment (PDNA) sector

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
General Context	 Population by sex Gender equality index Life expectancy by sex Fertility rates Poverty levels by sex Literacy levels Governance and decision-making pro Employment rates by sex SGBV rates Female and male malnutrition Ratio of female headed households (
SOCIAL SECTOR			
1. Housing and shelter	 House ownership by sex No. of female headed households Types and quality of houses for male and female (HHH) 	 Damage to houses, including structures used by women (e.g. kitchens) Loss of home property that enables livelihood engagement (pots, etc) Current living conditions for male and HHHs as a result of the disaster No. of people in temporary shelters and camps by sex and age No. of people, by sex and age, living with host families Challenges faced by persons living with disabilities (PLWD) and minority groups Provisions of sex segregated wash and bath facilities in evacuation shelters and camps SGBV and protection issues reported in shelters and host families 	 Recovery and reconstruction strategies targeted at female HHHs, PLWD and minority groups Joint ownership of reconstructed homes Access to resources to women and men for home rehabilitation and reconstruction Training of men and women in building back better (BBB) building skills Participation of women and men in housing rehabilitation and reconstruction activities

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
		 Access to building materials and support by FHHHs Cost of damage and loss sustained by FHHH 	
2. Health	 No. of women with obstetrician complications per month No. of in and out patients per month by sex No. of health clinics Average distances to health facilities Access to healthcare including reproductive health, infant and elderly care Access to health care by disadvantaged groups (PLWD, HIV, minorities) Responsibilities for family health care Traditional practices for accessing health care, including Sexual and Reproductive Health and Rights (RHR) No. of registered nurses and doctors by sex Average distances to hospitals Systems for accessing SGBV services and referrals Gender-based violence (GBV) preventions efforts Systems and access to psycho-social support services 	 No. of deaths by sex and age No. of injuries by sex and age No. of nurses, doctors killed, injured Obstetrician complications expected in the coming 6 -12 months Diseases affecting men and women differently as a result of the disaster Impact on housing for medical staff and displacement of medical staff by sex Have male and female medical staff returned to work or not Loss of main bread winner by sex No. of clinics destroyed No. of new (mobile) hospitals set up Average distances to surviving and new clinics Additional cost of accessing health services because of the disaster (e.g. transport) Adequacy of surviving health services urban and rural impacted areas New health problems/disease outbreaks as a result of the disaster Potential health problems in light of approaching monsoon Health barriers identified by men and women Are there reported SGBV increases? Are SGBV victims seeking help and where 	 Strategies to restore access to health services Critical health services needed Additional medical personnel needed Strategies to promote the return of medical personnel to duty Increase access to information on available health services Opportunities to reinforce and expand SGBV and SRHR services and campaigns Strategies to strengthen services addressing psycho-social needs Strategies for disease prevention in light of displacement and coming monsoons Implications on gendered injuries and death on disaster risk reduction/management

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
		 Awareness of SGBV services Increased work burden for injured family members and cost of loss Loss of income and employment in the sector if relevant (e.g. staff laid off from private clinics) 	
3. Education	 Literacy levels by age and sex No. of high/secondary, primary and pre-schools No. of boys and girls enrolled in school Number of male and female teachers Challenges facing boys and girls in accessing education Access to education based on caste 	 % of schools destroyed High/secondary school Primary schools Pre-schools School attendance rates by girls and boys after the disaster and if drops, why? Schools set up under humanitarian support Closure of private schools and impact on teachers Impact on toilet facilities in schools and on girls New challenges in accessing education as a result of the disaster Education priorities identified by men, women, girls and boys Impact on housing for teachers Displacement and return of teachers to duty 	 Strategies to promote the return of teachers to duty Childcare services to take care of pre-school children from damaged kindergarten schools to allow women to participate in economic activities Participation of women in restoration and reconstruction of school buildings and teachers houses
4. Food security Nutrition	 Malnutrition/calorie intake deficit levels by sex and age Underlying factors and reasons for malnutrition in men and women, boys and girls Nutrition programmes in the affected areas Cultural practices around food for women and men and children 	 Damage to food and food sources Period of time it will take for women and men to achieve the same levels of food security before the disaster happened Changes in quality and quantity of food taken by women, men, girls and boys Impact of dietary requirement and nutrition on women, men, boys and girls 	 Meeting short, medium and long-term food security and nutrition requirement for women, men, girls and boys Strategies for improving access to food for marginalised groups

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
		 Coping mechanisms being used by women, men, boys and girls around food Current access to food distributions by women and men and challenges Access to food by FHHHs, PLWDs, minority groups etc Priorities identified by women and men around food 	
INFRASTRUCTURE			
1. Community Infrastructure	 Community structures used by men and women Participation of women in community activities Leadership of women in community decision making processes 	 Damage of community infrastructures used by women and men Impact of the damage to women and men's social activities and livelihoods Identification of community infrastructure to be prioritised for reconstruction by women and men 	 Participation of women in rehabilitation and reconstruction work Child-care services to allow women to participate Prioritisation of community structures that easy burden of women and promote women's livelihoods
2. Energy and Electricity	 Percentage of male and female HHH with access to electricity Types of energy sources used for lighting Types of energy sources used for cooking Responsibilities for accessing energy by women, men and children 	 Damage and cost to energy sources to women and men Impact of loss of energy on income generation for men and women Impact on women and men's work burden Energy needs and priorities by sex Current sources of energy used due to disaster and displacement Other challenges in accessing energy as a result for the disaster 	 Identification renewable and disaster proof energy sources Energy sources that can spur rural economic development for women and men
3. Telecommunication	 Preferred modes of communication by sex and age Communication challenges faced by women and men 	 Loss and cost of communication assets such as mobile phones, radios Impact of communication due to the disaster by sex 	 Mechanisms for improving access to information in relation to health, recovery and rehabilitation activities, distribution of relief items etc for men, women and children

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
		 Current modes of communication used by women and men after the disaster Access to information for food and non- food relief items Access to information for referral services Types of communication mediums used by sex and age Information needs and priorities for women and men 	
4. Water and Sanitation	 Access to toilets No. of toilets per household/average number of HHHs sharing a toilet?? Types of toilets used Access to clean and running water Type of water supply/sources Roles and responsibilities for water collection (who collects water) by sex and age Cultural issues around menstruation Distance to water points 	 No. of toilets destroyed No. of households/toilet Segregated use of toilets and bath facilities by sex and age What are people using as alternatives? Challenges facing women and girls during menstruation as a result of the disaster Impact on women and girls because of damage to toilets Impact on bath facilities on women and men Damage and cost of water sources New/alternate sources of water being used Potential increase in burden of work Potential impact in light of approaching monsoon Water and sanitation needs and priorities for women and men Cost of impact on water and sanitation to women, men and children 	 Identify measure to restore and improve access to clean water for disease prevention and reducing burden of work Restoration of disaster proof water and sanitation structures based on priorities identified by women and men Disease prevention programming targeting women and men Participation of women in decision making processes regarding water Address safety and protection issues for women and children in relation to sanitation Sanitation needs around schools for girls
5. Transport	Modes of transport used by women and men	 Damage and loss of assets (bicycles, motor cycles etc) used and own by women and men 	Participation of women and men in road debris clearance

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
	 Linkage between access to road and men and women's lives and livelihoods Cultural issues around mobility for women and men 	 Impact of transport on men's and women's lives and livelihoods Loss incurred (e.g. loss of sales) by women and men due to road damage Coping strategies being used 	
PRODUCTIVE SEC	TORS		
1. Tourism	 No. of women and men engaged in the sector and by age Type of jobs held by women and men in the industry Remuneration rates by sex 	 No. of hotels, operators etc closed No. of months the operators will be closed Types of jobs lost as a result of closure No. of women and men laid off Income lost by women and men including future income loss Coping strategies being employed by affected female and male labour force Impact of other men and women's livelihoods dependent on tourism 	 Temporary livelihood strategies for laid-off men and women to augment their income until the sector bounces back Skills development strategies for women and men
2. Agriculture	 Agricultural land tenure/ ownership practices by sex Landholding size by sex Number of landless by sex % of households (including FHHHs and CHHHs) engaged in agriculture % of HHs on subsistence farming Agriculture livelihoods engaged by different sexes Agricultural work responsibilities for different types of agriculture (livestock, cropping etc) Daily time-use patterns for agriculture by sex 	 Damage to farm infrastructure by sex Types and value of agricultural products (grains, seeds, animals etc) damaged/lost Type and value of farm tools/assets lost by men and women Impact on time use by sex and age Length of time it will take women and men to recover from the loss Current coping mechanisms by sex Indirect impacts; e.g. loss of market access due to road blockage or displacements Cost of damage and loss of income by sex 	 Priority needs for women and men to restore agriculture livelihoods Technologies needed by women and men to reduce time poverty Temporary employment related to/ or to augment the period before agriculture full recovery Opportunity for capacity development and skills adaptation programmes of women and men in the sector Opportunity for joint ownership of replaced of farm and off-farm assets

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
	 Agricultural marketing by sex Extension services to men and women Seasonal employment in agriculture by sex Child labour issues 	 Future agricultural production loses and implication on income, food security, work burden and poverty 	
3. Irrigation	 Use of irrigation systems by sex Responsibilities of women and men in irrigation use Responsibilities of men and women in irrigation maintenance Participation of women in decisions regarding water use and management Benefits derived by men and women from irrigation 	 Impacts on women and men on the damage and loss of irrigation systems Current and potential income loss incurred by women and men as a result of the disaster Current water usage for women and men for irrigation Irrigation priorities identified by women and men and men 	 Participation of women and men in irrigation decision-making processes Participation of women in employment opportunities generated around restoration of irrigation systems
4. Commerce and Industry	 Employment rates by sex and age Sectors employing larger proportions of women Employment rates by sex in private and public sector No. of women and men laid off in private sector 	 Impacts on industries predominantly employing women Time it will take for the relevant industries to recover Total and future income lost by women and men as a result of the disaster 	 Strategies that allow quick restoration of affected companies and allow a q quick return of women to employment
Cross-Cutting Sec	tor		
1. Environment	 Natural resources used by men and women and how are they used Access and control over Natural Resources 	 Impact on different resources used by women and men Total and future Income loss as a result of the impact Types of natural resources used for coping mechanisms used by women and men Coping strategies employed by women and men 	 Natural resources that should be strengthened and better managed to support women and men during stress periods Participation of women in community-based natural resource management

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
 Gender Equality and social inclusion 	SGBV • SGBV rates	 New challenges in accessing the natural resources by men and women Negative impacts (e.g. over use and depletion of resources) on natural resources used by women and men as a result of the disaster Priority resources identified by women and men, which should be strengthened and safeguarded for coping with future disasters SGBV Increase/decrease in SGBV- or use of 	 Short, medium and long-term strategies to address SGBV issues, improve women's
3	 Cost of SGBV Access and systems for SGBV referrals Access and systems for psycho- social support for women, men and children Human trafficking levels and cost of trafficking 	 proxies from past experience/ neighbouring countries Current systems and services for addressing SGBV Impact on organisations providing SGBV services Decision-making Women's current participation around 	 participation and leadership in community decisions and work Strategies to reduce extra burden of women to women and identify activities that promote income generation Strategies to return working children to school Strategies to reduce the vulnerability of PLWD, minority groups etc Psycho-social services
	 Decision-making Decision-making and participation practices at district, community and HH level No. of women in leadership positions at district and community level 	 humanitarian and recovery decisions Women's participation in early recovery decisions and activities Unpaid work Increase in time use by sex Queuing for relief items household, 	
	 Unpaid work Unpaid work by sex Disaggregation of household work responsibilities by sex and age Systems for child-care 	 childcare, elderly and sick water and sanitation 	

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
	 Type of unpaid work Time use and time poverty by sex Coping mechanisms used men and women <i>Ownership and access to Resources</i> Ownership traditions and practice Ownership by sex and ethnicity <i>Disability</i> No. of people living with disability <i>Child Labour</i> No. of children by sex and age working by sector Girl and boy household work responsibilities <i>Caste system issues</i> % of population under different caste systems by sex and age Challenges faced by different caste groups 	 Access and control over resources by men and women <i>Disability</i> No. of people with disability (including temporal) as a result of earthquake Child Labour No. of children by sex and age no longer attending schools Household work responsibilities for children by sex and age No. of children working outside home and garden Increase/decrease in number of hours used for household work Caste Issues % of the population affected by sex and age Access to humanitarian resources and basic needs Specific challenges facing different caste groups Issues around LGBT 	
3. Employment and Livelihoods	 Employment rates by sex and age Migrations rates between sexes Remittances levels and by sex 	 Formal employment sectors most affected by the earthquake Impact and consequences for women and men workers 	 Livelihood restoration priorities for women and men Medium and long-term Strategies for to promote women and men's participation in recovery and rehabilitation programmes

PDNA SECTORS	BASELINE DATA IN THE AFFECTED DISTRICTS	IMPACTS; DAMAGE AND LOSS	RECOVERY NEEDS
	 Male and female HHH under the poverty line Formal employment (public and private sector) by sex and age Predominance of female and males in different employment sectors (e.g. tourism, health, etc) Income trends between men and women in the formal sector Informal economic (petty trading, handcrafts, vending, sewing, agriculture etc) activities by sex Assets owned by women and men Asset ownership customs for women and men Income trends by sex Power relations on the control of income and resources Types of economic activities engaged by men and women Access to micro-finance by sex Remittances by value and sex Existence and systems for childcare Unpaid work trends by sex and age Time allocated to unpaid work by sex and age 	 Informal employment sectors most affected and impact and consequences for women and men No. of women and men laid off Damage and loss of assets owned by men and women in the formal and informal sector Disaster direct and indirect (access to markets etc) impact on informal sector Reaction (e.g. loan repayment breaks) of the micro-finance entities after the disaster Coping mechanisms Role of remittances Time period it will take to recover Cost of damage and asset for women and men Current and projected future Income loss from formal and informal employment by sex Most affected in the formal and informal employment sector by sex 	 Skills development and training for women and men Access to finance for livelihood restoration Joint ownership of replaced assets Mitigation of potential negative consequence for women participating in livelihood activities Improving equal access to recovery resources Recommendation for revision of discriminatory laws if relevant
DRM	 Types of early info received by sex and age Access to early warning information for PLWD Participation of women in community-based DRM 	 Segregation of women and men's sleeping, bathing arrangement in shelter designs Access to humanitarian action and relief distribution information 	 Engagement of women in community- based DRM